

## **PELHAM SCHOOL DISTRICT POLICY GBEBA – STAFF DRESS CODE**

*Category: Recommended*

The Board expects all staff members to be neatly groomed and dressed in clothing suitable for the subject of instruction, the work being performed, or the occasion.

The Board retains the authority to specify the following dress and grooming guidelines for staff, within law, that will prevent such matters from having an adverse impact on the educational process. All staff members shall, when assigned to district duty:

- a. Be physically clean, neat and well groomed;
- b. Dress in a professional manner reflecting their assignments;
- c. Dress in a manner that abides by building dress code; and
- d. Dress and be groomed in such a way so as not to cause a health or safety hazard.

If a staff member feels that an exception to this policy would enable him/her to carry out assigned duties more effectively, a request shall be made to the school/building administrator.

Exception(s):

For special circumstances and/or one-day events, it shall be permissible for the building administrator to modify the dress code for that specific circumstance and/or event. In the case of the special circumstance and/or event, the building administrator will notify the Office of the Superintendent with the rationale for the exception. Exceptions shall not include on-going activities such as casual Fridays as an extended fundraiser.

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**District Policy History:**

*Adopted: August 5, 2015*